



Employment Opportunity Leander Police Department Cadet

General Duties

This is a full-time sponsored cadet position leading to a full-time, sworn, shift position, with the uniformed patrol division. The hired cadet will be sent to the police academy, and then transfer to the sworn officer position upon successful completion of the academy with a passing score on the TCOLE exam. This job requires multi-tasking in essential duties that includes protecting the city's residents and property; proactive patrol; answering calls-for-service; traffic control and enforcement; traffic collision investigation; community policing programs and other duties as assigned.

Minimum Qualifications

Applicants must be at least 21 years of age (at time of TCOLE licensing) and have a valid Driver's License. See the Hiring Disqualifiers on the website (www.leandertx.gov/police/page/recruiting-employment). Disqualifiers are also listed on the Personal History Statement.

Selection Process

Applicants meeting all minimum qualifications and have completed an application, passing a pre-employment interview, must pass a physical ability test, pass a written aptitude test and will be required to turn in a completed Personal History Statement. Applicants should obtain the Personal History Statement (PHS) from the department or the department's website. The personal history statement requires items such as certified birth certificate; copy of diplomas or GED; certified transcripts; copy of military discharge; court orders (as appropriate). Documents will not be returned. Incomplete PHS may result in disqualification. For any issues regarding obtaining necessary documents by the deadline for PHS, contact the recruiter.

Candidates will then sit before an oral board interview. One of the elements of the board interview is a three to five minute oral presentation to the board. All applicants must pass a criminal and personal background investigation. Top candidates after the oral board and background will then sit for an interview with the chief or designee. Candidates selected for the chief's interview will be notified of the date and time. Selected candidates by the chief will be given conditional job offers.

Policy on Reapplication

Applicants for sworn positions that were temporarily disqualified for any of the listed reasons may reapply for posted positions at least six months after the application posted due date unless specifically notified in writing at the end of the selection process that the disqualification was permanent. A new application must be submitted at that time. Disqualified applicants will be notified of the reason for the disqualification.

Salary

The starting pay for this position is \$21.42/hr (\$44,553.60 annualized) plus benefits. Once graduated from the academy and sworn in as an Officer the pay is \$28.56/hr (\$59,404.80 annualized) plus benefits.

Application Deadline

Applications are only accepted online through governmentjobs.com/careers/leandertx Personal History Statement can be found on-line at www.leandertx.gov/police/page/recruiting-employment or at the Police Department, 705 Leander Drive, Leander, TX 78641. Application deadline is June 10, 2022 at Noon. Physical ability test and written test will be on June 18, 2022 (additional days may be scheduled as needed). Personal History Statements are due by June 24, 2022 by 5pm to the front office. Oral boards are tentatively scheduled for the week of June 28 – July 1, 2022. EOE.